



Building a better
working world

This

Certificate of Attendance

is presented to

Francisco S.A. Sandejas

for having completed the seminar on

Corporate Governance

11 December 2017

1:30 p.m. to 5:30 p.m.

48/F, UnionBank Plaza Building

Meralco Avenue corner, Onyx Rd,

Ortigas Center, Pasig City

A handwritten signature in black ink, appearing to read 'Leonardo J. Matigas, Jr.' The signature is fluid and cursive, with a large initial 'L'.

Leonardo J. Matigas, Jr.
Partner, SGV & Co.



Republic of the Philippines
Department of Finance
INSURANCE COMMISSION
1071 United Nations Avenue
Manila



27 October 2017

ATTY. JEM CAMANIA
MS. RIZALINA G. MANTARING
CEO and Country Head
Sun Life Financial Philippines
6th Floor, Sun Life Centre, 5th Avenue
corner Rizal Drive, Bonifacio Global City
Taguig City

RECEIVED
NOV 21 2017

BY: *[Signature]*

Dear Ms. Mantaring,

This refers to your letter dated 14 September 2017 requesting that Mr. Claude Accum, current director of Sun Life Financial Philippines and Sun Life GREPA Financial Inc., be exempted from attending a corporate governance seminar in compliance with the training requirement under Circular Letter No. 12-2004

Please be informed that based on the representation made by the company, we are granting your request. However, may we request submission of certified true copy of the certificate of attendance to seminars relative to good governance, AML and ATF courses which Mr. Accum has attended.

Very truly yours,

[Signature]

DENNIS B. FUNA
Insurance Commissioner



2017 Required Online Training for Directors and Executive Management

Claude Accum

<u>Year</u>	<u>Online Training Learning Program</u>
2017	2017 Code of Business Conduct
2017	2017 Financial Crime Awareness
2017	2017 Business Continuity
2017	2017 SLIM Code of Ethics Policy Training

SAR, certify this is a true copy of the original.



Scannable Document on 9 Jan 2018 at 10:03:48 Certificate of Completion

MELISA WAI WAI HO
SOLICITOR OF THE AKSAR
Date: February 1, 2018

CERTIFICATE / CERTIFICAT

This is to certify that

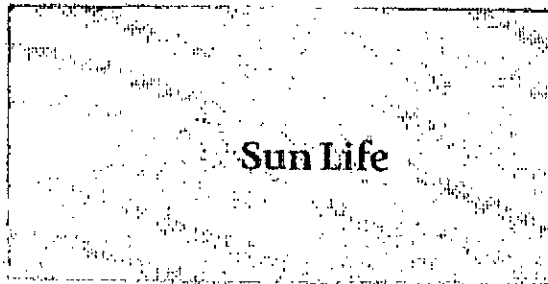
Claude Accum

has completed the Learning Program

**2017 Business Continuity/Kelangsungan
Bisnis/Poursuite des affaires : Be Prepared series / Série
Soyez préparé - Ip_2017BusContinuity**

on

Jan 9, 2018



Kong SAN, certify this is a true copy of the original.

Scannable Document on 12 Jan 2018 at 17:09:43 Certificate of Completion

Page 1 of 2

MEISCIA WAI WAI HO
SICILITOR OF THE HICSIAR
DATE: February 1, 2018

CERTIFICATE / CERTIFICAT

This is to certify that

Claude Accum

has completed the course

2017 SLIM Code of Ethics policy training -
_scorm12_scsunlife_crp_com_slimethics_eng_0717

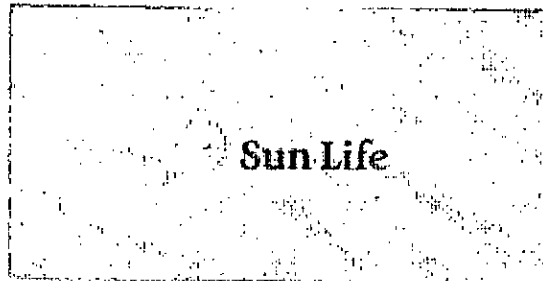
on

Jan 12, 2018

<https://sunlife.skillport.com/skillprofile/reportCertificateOfCompletion?seriesId=14125018>

Certificate of Completion

Page 2 of 2





Clipboard 8
Jan 2018 at
11:54

SAR, certify this is a true copy of the original.

MELISSA WHITWATH
SOLICITOR OF THE HKSAR
DATE: February 1, 2018

CERTIFICATE / CERTIFICAT

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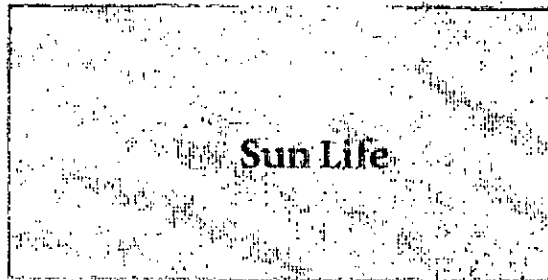
Claude Accum

has completed the Learning Program

2017 Code of Business Conduct / Règles de conduite /
Kode Etik Bisnis / Bộ Quy tắc Ứng xử - Ip_2017COBC

on

Jan 8, 2018



Certify this is a true copy of the original.

Scannable Document on 8 Jan 2018 at 13:48:47

Melissa Wai Wai Ho

MELISSA WAI WAI HO
SOLICITOR OF THE HIGH COURT
DATE: February 1, 2018

CERTIFICATE / CERTIFICAT

This is to certify that

Claude Accum

has completed the Learning Program

2017 Financial Crime Awareness / Sensibilisation à la criminalité financière / Kesadaran Kejahatan Finansial - Ip_2017FCA.

on

Jan 8, 2018

<https://andfsc.slp.gov.sg/haas/efileport/certificateOfCompletionActionAmznz018> 18/2018

Certificate of Completion

Page 1 of 1



Schedule of Director Educational Sessions

Board of Directors

Sun Life Financial Inc.

Claude Accum

Date

Session

May 10, 2016

Education Session: Low for Long Commodity Task Force

Education Session: OSFI Regulatory Capital Metric – Life Insurance Capital Adequacy Test

Education Session: Culture and Local Customs of Kuala Lumpur Malaysia

June 15, 2016

Education Session: FINTECH Digital Disruptor or Digital Enabler

December 14, 2016

Education Session: Analyst Presentation – Investors
Evolving Perception of Canadian Life Insurance and Sun Life Financial

April 6, 2017

Education Session: How Value of New Business Translates into Earnings

Schedule of Director Educational Sessions

Risk Review Committee

Sun Life Financial Inc.

Claude Accum

<u>Date</u>	<u>Session</u>
May 4, 2015	Education Briefing on the "New MCCR" (sic)
November 3, 2015	Education Session: Cyber Risk
May 9, 2016	Education Session: Stress Testing and Response Actions Should Rates go To Zero or Negative
December 13, 2016	Education Session: A Simulated Look at How Credit EaR Will Perform in a Recession



**Risks, Opportunities, Assessment and
Management (ROAM), Inc.**

awards this

CERTIFICATE OF COMPLETION

to

Rizalina G. Mantaring

for having completed the seminar on

CORPORATE GOVERNANCE

held on 12 November 2016 at
Tower I, RCBC Plaza, Ayala Avenue, Makati City

Benjamin I. Espiritu, Ph.D.
President



Risks, Opportunities, Assessment and
Management (ROAM), Inc.

awards this

CERTIFICATE OF COMPLETION

to

Jose Isidro Camacho

for having completed the seminar on

CORPORATE GOVERNANCE

held on 27 October 2015 at
Sun Life Centre, Bonifacio Global City, Taguig

Benjamin I. Espiritu, Ph.D.
President



**Risks, Opportunities, Assessment and
Management (ROAM), Inc.**

awards this

CERTIFICATE OF COMPLETION

to

Alexander S. Narciso

for having completed the seminar on

CORPORATE GOVERNANCE

held on 27 October 2015 at
Sun Life Centre, Bonifacio Global City, Taguig

Benjamin I. Espiritu, Ph.D.
President



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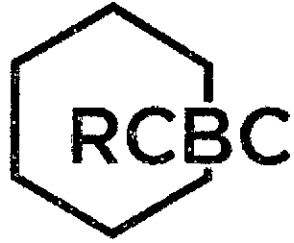
Benedicto C. Sison

for having completed the seminar on

CORPORATE GOVERNANCE

held on 27 October 2015 at
Sun Life Centre, Bonifacio Global City, Taguig

Benjamin I. Espiritu, Ph.D.
President



CERTIFICATE OF COMPLETION

This certificate is awarded to

Ma. Josefina A. Castillo

for having completed the

CYBERSECURITY SEMINAR with Anti-Money Laundering Updates

held on 26 September 2017 at Executive Lounge, Yuchengco Tower I,
RCBC Plaza, Ayala Avenue, Makati City

Mr. Bryce Boland

Chief Technology Officer for Asia Pacific
FireEye, Inc.

Mr. Raghavendra B. Vasudevarao

Associate Partner
IBM Security Services, Singapore

Atty. Ronald Alan Abarquez

Regulatory Affairs Division 4, Head
Rizal Commercial Banking Corporation



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Management (RO M), Inc.

awards this

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to

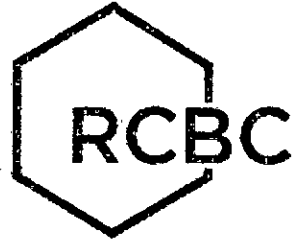
Ma. Josefina A. Castillo

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Benjamin I. Espiritu, Ph.D.
President



CERTIFICATE OF COMPLETION

This certificate is awarded to

Carlo L. Cagalingan

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RCBC Plaza, Ayala Avenue, Makati City

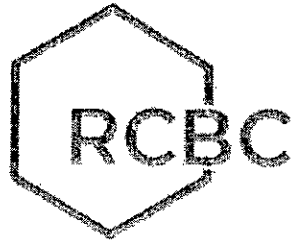
Mr. Bryce Boland

Chief Technology Officer for Asia Pacific
FireEye, Inc.

Mr. Raghavendra B. Vasudevarao

Associate Partner
IBM Security Services, Singapore

Atty. Ronald Alan Abarquez
Regulatory Affairs Division 4, Head
Rizal Commercial Banking Corporation



CERTIFICATE OF COMPLETION

This certificate is awarded to

Joel A. Bungabong

for having completed the

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IBM Security Services, Singapore

Atty. Ronald Allan Abarquez

Regulatory Affairs Division 4, Head
Rizal Commercial Banking Corporation.



**Risks, Opportunities, Assessment and
Management (ROAM), Inc.**

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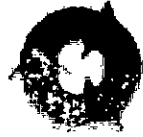
Joel O. Bungabong

for having completed the seminar on

CORPORATE GOVERNANCE

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Benjamin I. Espiritu, Ph.D.
President



**Risks, Opportunities, Assessment and
Management (ROAM), Inc.**

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CERTIFICATE OF COMPLETION

to

Mylene Lopa

for having completed the seminar on

CORPORATE GOVERNANCE

held on 27 October 2015 at
Sun Life Centre, Bonifacio Global City, Taguig

Benjamin I. Espiritu, Ph.D.
President



**Risks, Opportunities, Assessment and
Management (ROAM), Inc.**

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CERTIFICATE OF COMPLETION

to

Maria Sachiko A. Pang

for having completed the seminar on

CORPORATE GOVERNANCE

held on 27 October 2015 at
Sun Life Centre, Bonifacio Global City, Taguig

Benjamin I. Espiritu, Ph.D.
President



**Risks, Opportunities, Assessment and
Management (ROAM), Inc.**

awards this

CERTIFICATE OF COMPLETION

to

Hiyasmin Ledi C. Mattison

for having completed the seminar on

CORPORATE GOVERNANCE

held on 28 October 2015 at
Sun Life Centre, Bonifacio Global City, Taguig


Benjamin I. Espiritu, Ph.D.
President



**Risks, Opportunities, Assessment and
Management (ROAM), Inc.**

awards this

CERTIFICATE OF COMPLETION

to

Atty. Edgar S. Tordesillas

for having completed the seminar on

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held on 27 October 2015 at
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President



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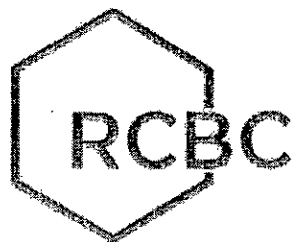
Michael Gerard D. Enriquez

for having completed the seminar on

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Benjamin I. Espiritu, Ph.D.
President



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Ajee T. Co

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Chief Technology Officer for Asia Pacific

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Associate Partner

IBM Security Services, Singapore

Atty. Ronald Alan Abarquez

Regulatory Affairs Division 4, Head

Rizal Commercial Banking Corporation



Risks, Opportunities, Assessment and
Management (ROAM), Inc.

awards this

CERTIFICATE OF COMPLETION

to

Atty. Jemilyn S. Camania

for having completed the seminar on

CORPORATE GOVERNANCE

held on 27 October 2015 at
Sun Life Centre, Bonifacio Global City, Taguig


Benjamin I. Espiritu, Ph.D.
President



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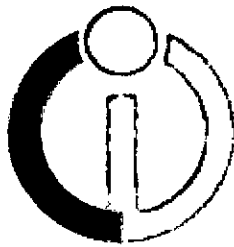
Ria V. Mercado

for having completed the seminar on

CORPORATE GOVERNANCE

held on 27 October 2015 at
Sun Life Centre, Bonifacio Global City, Taguig


Benjamin I. Espiritu, Ph.D.
President



Institute of Corporate Directors

presents this

Certificate of Attendance

to

Kristine Dianne C. Millete

Sun Life Foundation

*for having attended the Corporate Governance
Orientation Program held on June 7, 2017
at Edsa Shangri-La, Manila, Ortigas City.*

Given this 7th day of June 2017.

Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance

to

Sherwin S. Sampang

Sun Life Canada, Inc.

*for having attended the Corporate Governance
Orientation Program held on June 7, 2017
at Edsa Shangri-La, Manila, Ortigas City.*

Given this 7th day of June 2017.

Ricardo Nicanor N. Jacinto

Chief Executive Officer